

June 29, 2009

Dear Dr. Register,

I am writing to make formal application for the position of Executive Director for Charter Schools.

While I have enjoyed my work on the School Board, I believe that the changes underway in MNPS have created a unique opportunity for me to become more directly involved in the day-to-day work of school reform, and I am excited about the chance to help you to ensure that every student in Nashville has access to an excellent education.

If we are to succeed in this ambitious goal, we must continue to think differently about the relationship between our system and the people we serve. We need to work aggressively to expand the capacity for excellence in education in our community by strategically engaging all who are willing to help.

I believe that my experience as an Academic Dean and teacher qualify me to serve in this role. I will miss working on the policy side with my dedicated Board colleagues, and I know how important it will be to make sure that they fully understand our objectives and efforts, but I am ready to roll up my sleeves and get to work as part of the team.

Thank you for considering me for this position.

Sincerely,

A handwritten signature in black ink, appearing to read 'Alan Coverstone', with a stylized flourish at the end.

Alan Coverstone

OBJECTIVE: To establish clear procedures for charter school application review, operational oversight, renewal and revocation in order to ensure the highest quality schools well-connected to the strategic vision of the school district and focused on the goal of an excellent education for every student.

TEACHING AND ADMINISTRATIVE EXPERIENCE

Montgomery Bell Academy Nashville, TN 1995-2009
Academic Dean (2003-2009), Teacher, Varsity Debate Coach

- Managed academic department heads in oversight and professional development of faculty
- Oversaw and supported student academic assistance
- Taught AP Government, Economics, American History, and British Literature
- Assisted in administration and coaching of MBA's nationally recognized debate program
- Chaired and served on numerous faculty committees including curriculum committee

Princeton High School Cincinnati, OH 1993-1995
Varsity Debate Coach, Substitute Teacher

Wake Forest University, Northwestern University, Dartmouth University, Baylor University 1986-1998
High School Debate Institute Instructor

DEGREES

2005-2006 **University of Phoenix**
M.A.T., Curriculum and Instruction

1986-1991 **Wake Forest University** Winston-Salem, NC
B.A. Speech Communication

OTHER EDUCATION

1994-1995 **Wright State University** Dayton, OH
Secondary Education Certification Candidate, History

1991-1993 **Wake Forest University** Winston-Salem, NC
M.A. Speech Communication (Pending Thesis)

ACADEMIC PUBLICATIONS AND PRESENTATIONS

Available on request

REFERENCES

Bradford Gioia

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