

July 6, 2009

Metropolitan Clerk  
205 Metropolitan Courthouse  
Nashville TN 37201

**RE: Nomination for School Board District 9**

Dear Clerk:

I hereby nominate myself to serve on the Metro Nashville Board of Education in District 9.

Attached please find a letter with the required information and a resume.

Sincerely,



Rich Haglund  
4049 Stonybrook Dr.  
Nashville TN 37221  
615-775-8972  
richhaglund@mac.com

FILED  
METROPOLITAN  
CLERK

2009 JUL -6 AM 11:17

Metropolitan Clerk  
205 Metropolitan Courthouse  
Nashville, TN 37201

7/6/09

**RE: Nomination for School Board District 9**

Dear Clerk:

I am willing to serve on the Metro Nashville Board of Education in District 9, if appointed by the Metro Council.

Complete Name: Richard Forsberg Haglund III

Age: 37

Place of Residence: 4049 Stonybrook Dr., Nashville 37221

Length of Time Living in Davidson Co.: 9 years (since Aug. 2000)

Resume: Attached

I understand I may also need to complete a questionnaire once my nomination has been received.

Sincerely,



Rich Haglund

615-775-8972  
richhaglund@mac.com

**INFORMATION SHEET FOR CANDIDATES**

**Appearing Before  
Metropolitan Council  
Rules-Confirmations-Public Elections Committee**

Nomination for: School Board District 9

Name: Richard Forsberg Haglund III Home Phone 615-775-8972

Home address: 4049 Stonybrook Dr. City/Zip Code: Nashville/37221

Place of business: TN State Board of Education

Business address: 710 James Robertson Pkwy, 9<sup>th</sup> Floor City/Zip Code: Nashville/37243

Preferred mailing address: Home X Business \_\_\_\_\_

E-mail address: richhaglund@mac.com

PLEASE ATTACH YOUR RESUME AND COMPLETE THE SECTION BELOW

Complete educational background: see attached

Occupation: see attached

Professional/occupational experience: see attached

Are you a registered voter in Davidson County? YES Council District No. 22

Metro boards/commissions on which you serve or have served and dates of service: NONE

Describe any potential conflict of interest your election may present: see attached

Describe your qualifications and/or reasons why you wish to be elected : \_\_\_\_\_

Because of my current position, I have an understanding of how boards can operate effectively. Part of my job is to research and write about best practices in education from around the state and the country. I also understand how state and federal education law can be used, not as stumbling blocks, but as tools to enable effective school leaders and teachers to prepare all Tennessee children for successful post-secondary workforce training, further education and citizenship.

Thank you for your willingness to serve.

(continue on separate page if necessary)

*Rich Haglund Information Sheet*

There are three potential conflicts that may arise in the course of my service on the school board.

Though I expect they will be rare, I want to avoid even the appearance of a conflict or the potential for my involvement to affect the due process of those involved.

1. Charter school applicants, if rejected twice by the Metro Board, may appeal to the State Board. Because I help manage the appeal process for the State Board, I would proceed as follows to make sure the process is not compromised:

- On any second application to the Metro Board, I would recuse myself from voting.
- On any appeal to the State Board, I would have another attorney manage the appeal process for the State Board.

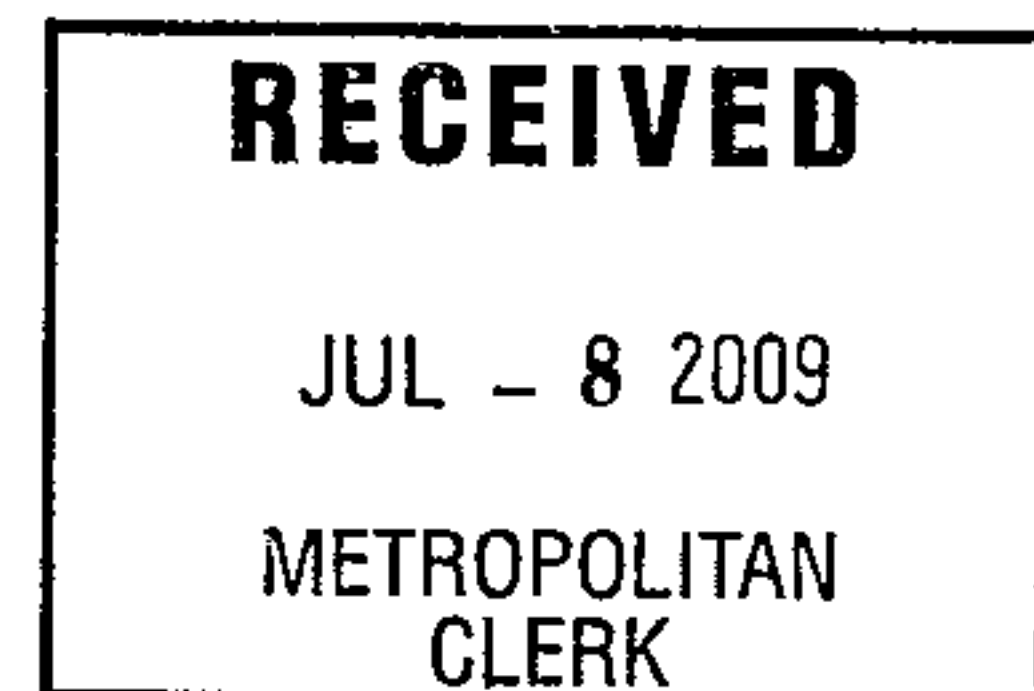
2. Licensed teachers who are terminated or resign following certain misconduct (e.g., felony convictions, TCAP fraud, inappropriate relations with students), may have their teaching licenses revoked or suspended by the State Board. I prosecute those cases on behalf of the State Board.

If I was involved as a Metro Board member in voting to dismiss a licensed teacher for such misconduct, I would ask another attorney to prosecute any licensure action before the State Board.

3. T.C.A. 49-1-602 gives the commissioner of education authority to ask the State Board to remove Metro Board members if the district enters "Restructuring 2".

I don't think this is likely to happen since neither the commissioner nor the State Board has power to determine who is appointed in place of the local board members they remove.

More importantly, if the State Board didn't think I could be an effective local board member, they probably wouldn't want me on their staff. So if they were asked to remove me from the local board, I don't think they'd worry about me quitting their employ in protest!



# RICH HAGLUND

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4049 Stonybrook Drive, Nashville, TN 37221 (615) 775-8972 richhaglund@mac.com

## EXPERIENCE

### **Tennessee State Board of Education, Nashville, TN**

*General Counsel.* Advise chief education policy making body on all legal matters.

2004-present. Duties and experience include:

- Researching education policy and practice, highlighting best practices for Board members, educators and parents via issue papers, book reviews and weekly blog posts.
- Leading agency-wide revision of master plan for preK-12 education in Tennessee.
- Briefing Board staff on pending education legislation in State House and Senate; drafting Board rules and proposed legislation; preparing rules for Secretary of State.
- Training school boards and administrators on education law, policy and practice, including Title IX and secondary school athletics, student discipline, and teacher misconduct.
- Revising rules regarding teacher licensure, teacher preparation programs, State special schools in collaboration with teachers, administrators and State education staff.
- Representing Board in teacher license suspension, revocation and denial proceedings.
- Answering inquiries on Board actions and policy from administrators, parents and media.
- Visiting Tennessee public charter schools and delivering report with recommendations for increasing the number and impact of quality charter schools in Tennessee to the Board.
- Coordinating charter school appeals to the Board; training applicants on the appeal process.
- Maintaining Board website and blog, overseeing technology issues for Board staff.

### **Athademic, Nashville, TN**

*Founder.* Creating digital library of applied knowledge of scholar-athletes, professionals and researchers in sports-related fields to make any academic subject relevant for junior high and high school students; write about connections between sports and academic subjects. 2007-present.

### **Office of the Attorney General and Reporter, Civil Litigation & State Services, Nashville, TN**

*Assistant Attorney General.* Represented state colleges and universities in employment and civil rights lawsuits in federal and state courts. Reviewed administrative rules of state education agencies. Wrote formal legal opinions for state officials on the No Child Left Behind Act, Title VI compliance, charter schools, student discipline and other matters. 2003-2004.

### **Vanderbilt University Steering Committee for Athletic Certification, Nashville, TN**

*Equity, Welfare and Sportsmanship Subcommittee.* Served on committee conducting athletic department self-study on progress made since previous NCAA certification. 2002-2003.

### **Office of General Counsel, Vanderbilt University, Nashville, TN**

*Law Clerk.* Wrote memoranda on various issues, including the use of covert video surveillance in hospital rooms in light of Munchausen by proxy occurrences. Conducted training of attorneys in new online research techniques. Prepared materials for employment litigation. Updated attorneys on affirmative action cases in admissions and athletics. Summer 2001.

### **SonicWALL, Inc., Sunnyvale, CA**

*Product Marketing Manager.* Wrote and edited marketing materials for manufacturer of Internet security appliances. Created and maintained web pages. 1999-2000.

*International Sales & Marketing Manager.* Recruited international distributors. Coordinated sales and marketing efforts to drive annual international sales from zero to \$6.5 million. 1998-99.

## PUBLICATIONS

### JOURNAL OF LAW AND EDUCATION

Author, "Staring Down the Elephant: College Football and Title IX Compliance" 34 J.L. & EDUC. 439 (July 2005).

### JOURNAL OF INTERNET LAW

Author, "What Happens to the Fourth Amendment When the Patriot Act Enters Wireless Hotspots?" JOURNAL OF INTERNET LAW, Vol. 9, No. 1 (July 2005).

### VANDERBILT JOURNAL OF ENTERTAINMENT LAW AND PRACTICE

Author, "Applying Pen Register and Trap and Trace Devices to Internet Communications: As Technology Changes, Is Congress or the Supreme Court Best-Suited to Protect Fourth Amendment Expectations of Privacy?" 5 VAND. J. ENT. L. & PRAC. 137 (Spring 2003).

### JOURNAL OF COLLEGE AND UNIVERSITY LAW

Author, "Fiduciary Duties of College and University Faculty and Administrators," 29 J.C. & U.L. 153 (2002) (with K. Weeks).

### LEX COLLEGI, A Legal Newsletter for Independent Higher Education:

Author, "Cyberspace and Disability Policy: Curb Ramps for the Internet," Vol. 25, No. 2 (Fall 2001) (with K. Weeks).

Author, "Practicums, Internships, Service Learning and Institutional Liability," Vol. 25, No. 1 (Summer 2001) (with K. Weeks).

## EDUCATION

### Vanderbilt University Law School, Nashville, TN

J.D., May 2003.

Editor in Chief, VANDERBILT JOURNAL OF ENTERTAINMENT LAW AND PRACTICE;  
Vanderbilt Scholastic Excellence Award, Copyright, Spring 2003;  
Dean's List, Spring 2003;  
Vanderbilt University Steering Committee for Athletic Certification;  
Lightfoot Franklin & White Best Oralist Award.

### Boston University, Boston, MA

B.A., Philosophy and Political Science with distinction, *cum laude* 1996.

Thesis topic: *Who's on First? The State vs. the Citizen: Pericles, Socrates, Antigone and Creon Take it Deep;*

Editorial columnist, THE DAILY FREE PRESS;  
Co-Captain, Boston Univ. Ultimate Frisbee Club;  
Writer and Research Assistant, Office of the President.

## PROFESSIONAL ASSOCIATIONS

### Education Law Association

Member. 2004-present.

Co-Editor. Edit submissions from reporters covering elementary, secondary and higher education cases for monthly publication, SCHOOL LAW REPORTER. 2007-present.

Regional Reporter. Summarize appellate opinions in elementary and secondary education cases in 10 states each month; write lead articles upon request (Jul., Nov. 2006; Aug. 2007). 2005-2007.

## **SELECTED EDITORIALS, BOOK REVIEWS and PRESENTATIONS**

“Students who aren’t prepared for college aren’t prepared for the workforce, either,” *Nashville Tennessean*, Aug. 15, 2008.

“Math for everyone – even if they don’t go to college right away,” *Chattanooga Times Free Press*, April 12, 2009 (w. F. Rolston).

Student engagement through challenging assignments: A review of FLOW: THE PSYCHOLOGY OF OPTIMAL EXPERIENCE, by Mihaly Csikszentmihalyi.

Giving everyone an inheritance: A review of OUTLIERS: THE STORY OF SUCCESS, by Malcolm Gladwell.

TOUGH CHOICES OR TOUGH TIMES – In Tennessee: a review of the report by the New Commission on the Skills of the American Workforce.

THE 8<sup>TH</sup> HABIT in the 8<sup>TH</sup> Grade: Applying Stephen Covey’s Leadership Models to Education

Breaking up is hard to do, but now is the time to do it: A review of DISRUPTING CLASS: HOW DISRUPTIVE INNOVATION WILL CHANGE THE WAY THE WORLD LEARNS, by Clayton M. Christensen et. al.

An Easy Recipe: Empowering Leaders, Teachers and Students: A Review of MAKING SCHOOLS WORK: A REVOLUTIONARY PLAN TO GET YOUR CHILDREN THE EDUCATION THEY NEED, by William Ouchi.

“Phineas, Ferb and You: Innovation and its Implications for Independent Schools,” Independent School Leadership Institute, Vanderbilt University (June 2009).

“You mean we could do that?” Why the new teacher preparation and licensure rules are your friends,” TSBA Employment Law Seminar (Mar. 2009).

“Using the Law to Your Advantage: How Alternative Education Legislation Is a Tool for Building Student Success,” Student Discipline and Alternative Education Institute (Feb. 2009; with D. Sevier).

“Moses, Elmo and T.O.: Growing the best schools in Nashville,” 2009 Metropolitan Nashville Public Schools Charter School Working Group (Jan. 2009).

“Athademic: Using Sports to Tackle the Engagement Gap,” Innovative Learning Conference (Oct. 2008).

“Sandboxes, True Stories from the Internet and Inside-the-Park Home Runs: Title IX and Secondary School Athletics,” TN Department of Education Civil Rights Conference (Sep. 2007).

“Why Equal Access Matters: A Discussion with Help from Thucydides, U2, and Stephen Breyer,” Education Law Association Conference (Nov. 2007).

July 6, 2009

Metropolitan Clerk  
205 Metropolitan Courthouse  
Nashville TN 37201

**RE: Rule 9 Section 25 Waiver to Accompany Nomination for School Board District 9**

Dear Clerk:

Pursuant to Tennessee Supreme Court Rule 9 Section 25, and as part of my nomination for appointment to an elected position on the Metro Nashville Board of Education, I hereby waive the confidentiality of any information related to prior or pending disciplinary matters before the Tennessee Supreme Court.

Sincerely,



Richard F. Haglund III  
TN BPR# 022822

4049 Stonybrook Dr.  
Nashville TN 37221  
615-775-8972  
richhaglund@mac.com